



Murray County Medical Center Position Description

Classification:	Certified Registered Nurse Anesthetist
Department:	Anesthesia
Location:	Murray County Medical Center
Reports to:	CEO
FLSA Classification:	Salaried/Exempt

Position Purpose

A Certified Registered Nursing Anesthetist (CRNA) is a registered nurse whose education and training is primarily concerned with the administration of anesthesia and pain management techniques. The MCMC CRNA works in a one-person department, independently, without the presence or supervision of an anesthesiologist. The CRNA services are required to work with all age groups of patients in various states of morbidity.

Essential Duties and Responsibilities

1. Provide excellent customer service.
 - Greet customers with courtesy and respect.
 - Perform and document accurate assessments of patients.
 - Obtain/provide appropriate information, keeping necessary information confidential. Identify patient needs by evaluation of laboratory results, tests and patient records.
 - Handles all events and crises professionally, being alert to potential problems.
2. Administer anesthesia and pain management.
 - Select and administer agents and medications.
 - Manage fluids, blood and electrolyte therapy.
 - Utilize current techniques in monitoring patients as needed.
 - Provide oxygen effectively.
 - Provide anesthetic effectively.
 - Provides epidural steroid injections under fluoroscopic guidance.
 - Provides peripherally inserted central catheter (PICC lines) services.
 - Provides ultrasound guided pain management injections independently or with an Ultra-sonographer.
 - Supports the Emergency Department for airway and hemodynamic management when needed and/or available.
3. **Perform Administrative/Department Management Duties.**
 - Document care provided and complete paperwork in a timely manner.
 - Order supplies as needed and maintain work areas and restock supplies.

- Maintain equipment and report unsafe/broken equipment to biomed staff.
- Review and create department-related facility policies.
- Make presentations at departmental staff meetings.
- Assume responsibility for own judgment and actions consistent with legal implications or licensure.
- Offer assistance to others and recognize coworker's efforts and contributions. Create a supportive, open and engaged environment.
- Arrange CRNA coverage when out of office.
- Other duties as assigned.

Job Activities

<i>Percent of Job</i>	<i>Major Activity</i>
65%	Provide anesthesia and pain management
35%	Departmental Management Duties

100% Total

Education and Experience

- Graduate of a state board of nursing, an approved school of nursing, and a graduate of an accredited school of anesthesia for nurses.
- Board certified as a nurse anesthetist, being certified by the Council of Certification or re-certified by the Council of Re-certification as applicable.
- Must hold current MN RN and CRNA (advanced practice) license, indicating CRNA status, or a board eligible graduate, with an approved temporary permit, as granted by the MN Board of Nursing.
- Continuing Education Credits as required by the Council on Re-certification.
- One year experience, in a large facility, with team anesthesia.
- Must obtain and maintain BLS, ACLS, PALS, NBCRNA, MN Board Nursing RN and CRNA, DEA, MN Department of Health Fluoroscopy variance certification, and CRNA pain management filed with MN Board of Nursing.

Requirements

- Able to administer anesthesia or sedation to patients undergoing a variety of surgical procedures. Develop each optimal plan of anesthesia tailored to the individual patient's needs, desires, and acceptability to the surgeon.
- Ability to communicate with, actively listen to, and have rapport with patients, family members, and others on the health care team. Readily adjust to changes in procedures and conditions.
- Initiate tasks independently and offer assistance to others.
- Work well under pressure and makes decisions consistent with facts.

- Work quickly and efficiently in a fast-paced environment.
- Able to professionally handle unanticipated events and crises.
- Assume responsibility for own judgment and actions consistent with legal implications or licensure.
- Ability to quickly solve problems and document/write reports clearly.
- Must have the ability to evaluate laboratory results and tests, manage fluids, blood and electrolyte therapy and monitor patients using current techniques.
- Demonstrate adaptability and flexibility with new ideas and change.

Working Conditions and Physical Demands

- Able to work in an environment that has marked changes in temperature and humidity.
- Required to wear personal protective equipment when dealing with patient care.
- Exposure to dust, surgical fumes, and gases (anesthetic agents) and other hazards such as cleaning agents and infectious disease.
- Ability to deal with difficult patient anatomy which requires strong upper body muscles to manipulate challenging airways.
- Exposure to extreme noise and vibration (surgical equipment), repetitive motion (bagging patients), and radiation (x-rays).
- Exposure to body fluids and waste.
- Required to carry/lift, and/or push/pull up to 75 pounds and 30 pounds frequently.
- Must be able to lift loads from the floor from 12 inches from the floor to shoulder height and overhead.
- Acute vision to discern small numbers and gauges on medical equipment in dimly lit conditions.
- Acute hearing required to receive detailed information through oral communications and to make fine discriminations in sound when making fine adjustments on machine parts, using a telephone, taking blood pressures and understanding others speaking through a surgical mask.

Equipment Operation

- Regularly uses anesthesia equipment, fluoroscopy and ultrasound equipment.
- Other equipment includes: computer, FAX/scanning machine, copier, telephone and printer.

Supervisory Responsibilities

No direct supervisory responsibilities but trains and at times gives work direction.